



Serving Alachua
Bradford • Columbia
Dixie • Gilchrist • Hamilton
Lafayette • Levy • Madison
Suwannee • Taylor • Union Counties

2009 NW 67th Place, Gainesville, FL 32653-1603 • 352.955.2200

MEETING NOTICE

EXECUTIVE COMMITTEE

There will be a meeting of the Executive Committee of the North Central Florida Regional Planning Council on **July 25, 2024**. The meeting will be held as a hybrid meeting in-person at the **Holiday Inn Hotel and Suites, Santa Fe Room, 213 Southwest Commerce Boulevard, Lake City, Florida**, and via Communications Media Technology at **6:00 p.m.**

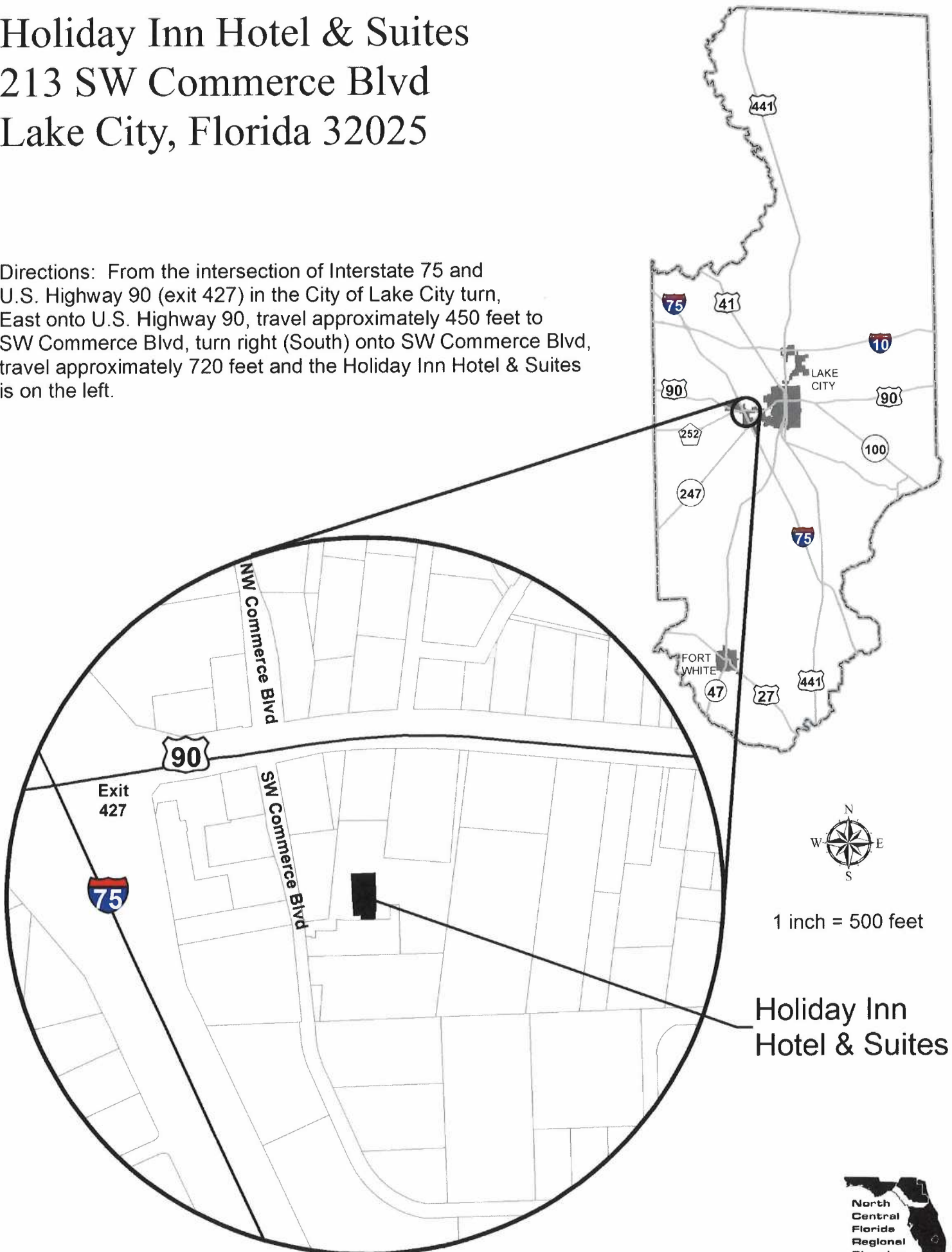
DIAL IN NUMBER: Toll Free 1.888.585.9008

CONFERENCE CODE: 568 124 316

Holiday Inn Hotel & Suites

213 SW Commerce Blvd
Lake City, Florida 32025

Directions: From the intersection of Interstate 75 and U.S. Highway 90 (exit 427) in the City of Lake City turn East onto U.S. Highway 90, travel approximately 450 feet to SW Commerce Blvd, turn right (South) onto SW Commerce Blvd, travel approximately 720 feet and the Holiday Inn Hotel & Suites is on the left.





Serving Alachua
Bradford • Columbia
Dixie • Gilchrist • Hamilton
Lafayette • Levy • Madison
Suwannee • Taylor • Union Counties

2009 NW 67th Place, Gainesville, FL 32653 - 1603 • 352.955.2200

AGENDA

EXECUTIVE COMMITTEE

Hybrid Public Meeting
Holiday Inn Hotel & Suites
213 Southwest Commerce Boulevard
Lake City, Florida and
Via Communications Media Technology

July 25, 2024
6:00 p.m.

Page

- | | | |
|---|--|---|
| * | I. APPROVAL OF MINUTES - June 27, 2024 | 5 |
| | II. CONTRACTS AND APPLICATIONS - None | |
| | III. PROGRAM REPORT - None | |
| | IV. GENERAL ADMINISTRATION - | |
| * | A. Employee Health Insurance Proposal | 7 |
| | V. OTHER BUSINESS - None | |
| | VI. PUBLIC COMMENTS | |

The Committee welcomes you to this meeting. This time is set aside for our citizens and general public to address the Committee on any matter not included on the agenda. This is not a question or answer time, it is not a political forum, nor is it a time for personal accusations or derogatory remarks to or about Council personnel. If you would like to address the Committee, please complete a form, come forward when you are called, and state your name and address for the record. Please also limit your comments to not more than three minutes. Your participation is welcomed.

See Attachments

o:\council.mtg\ec\agendas\2024\executive committee agenda 7-25-24.docx

Dedicated to improving the quality of life of the Region's citizens,
by enhancing public safety, protecting regional resources,
promoting economic development and providing technical services to local governments.

NORTH CENTRAL FLORIDA REGIONAL PLANNING COUNCIL
EXECUTIVE COMMITTEE
MINUTES

Hybrid Meeting
Holiday Inn Hotel & Suites
Lake City, Florida and
Via Communications Media Technology

June 27, 2024
6:00 p.m.

MEMBERS PRESENT
IN PERSON

Robert Brown, Vice-Chair
Fletcher Hope, Chair
Janice Mortimer, Immediate Past Chair

VIA COMMUNICATIONS
MEDIA TECHNOLOGY
(FOR QUORUM)
None

MEMBERS PRESENT
VIA COMMUNICATIONS
MEDIA TECHNOLOGY
(NOT FOR QUORUM)
None

MEMBERS ABSENT

Mary Alford, Secretary
John Meeks, Treasurer

STAFF PRESENT

Scott Koons - In Person

OTHERS PRESENT

Stew Lilker, Columbia County Observer - In Person
Jonathan Wershow, Council Attorney - Virtual

Noting a quorum being present, Chair Hope called the meeting to order at 6:00 p.m.

I. APPROVAL OF MINUTES - MAY 23, 2024

ACTION: Commissioner Brown made the motion, with a second by Commissioner Mortimer, to approve the minutes for the May 23, 2024 Executive Committee meeting as written and circulated. The motion carried unanimously.

II. CONTRACTS AND APPLICATIONS -

A. Local Government Comprehensive Planning Services Agreement
Fiscal Year 2023-24 - Town of Yankeetown

ACTION: Commissioner Mortimer made the motion, with a second by Commissioner Brown, to recommend that the Council authorize the Chair to execute the Fiscal Year 2023-24 agreement with the Town of Yankeetown to provide comprehensive planning services for a fixed fee amount of \$1,750. The motion carried unanimously.

III. PROGRAM REPORT -

A. Transportation Disadvantaged Local Coordinating Board Reappointment

ACTION: Commissioner Brown made the motion, with a second by Commissioner Mortimer to recommend that the Council reappoint Tammy Ippolito as the voting Citizen Advocate - User Representative on the Levy County Transportation Disadvantaged Coordinating Board to a three-year term ending June 30, 2027. The motion carried unanimously.

B. Transportation Disadvantaged Local Coordinating Board Chair Appointment
Columbia Hamilton Suwannee Counties

ACTION: Commissioner Mortimer made the motion, with a second by Commissioner Brown to recommend that the Council appoint Commissioner Travis Land Chair of the Columbia, Hamilton and Suwannee Transportation Disadvantaged Coordinating Board for a one-year term ending June 30, 2025. The motion carried unanimously.

IV. GENERAL ADMINISTRATION - None

V. OTHER BUSINESS - None

VI. PUBLIC COMMENTS -

Stew Lilker, Columbia County Observer, discussed the public comment agenda statement.

The meeting adjourned at 6:06 p.m.

Fletcher J. Hope Jr., Chair

7/25/24
Date



IV.A.

Serving Alachua
Bradford • Columbia
Dixie • Gilchrist • Hamilton
Lafayette • Levy • Madison
Suwannee • Taylor • Union Counties

2009 NW 67th Place, Gainesville, FL 32653 -1603 • 352.955.2200

July 18, 2024

TO: Council Members
FROM: Scott R. Koons, AICP, Executive Director
SUBJECT: Employee Health Insurance Proposal

RECOMMENDATION:

Review health insurance alternative proposals and either select the replacement plan or select an alternative plan for employee health insurance and life insurance for the year beginning September 1, 2024.

BACKGROUND:

United Healthcare has offered to continue health insurance coverage for the Council with an increase in premiums for the coming year beginning September 1, 2024. The total change in the cost to the Council for the coming year would be \$7,188 or 12.3 percent. The resulting total monthly cost to the Council would be \$5,452.

United Healthcare is proposing an increase in life insurance premiums for the coming year from .47/\$1,000 of coverage to .54/\$1,000 of coverage or 14.9 percent.

Staff has secured alternative proposals for health insurance from United Healthcare for your consideration. Attached is a summary of the renewal plan and two alternative plans with coverage and costs. The alternative proposals include changes to benefits for employees.

Also, please find attached for your information a graph showing the total cost to the Council and employees for health, life and dental insurance costs from Fiscal Year 2015-16 through Fiscal Year 2024-25.

The Executive Committee will make a recommendation to the Council at its July 25, 2024 meeting concerning employee health insurance and life insurance for the year beginning September 1, 2024.

If you have any questions concerning this matter, please do not hesitate to contact me.

Attachments

o:\council.mtg\cnc\mtgmemos\health insurance 2024.docx

NORTH CENTRAL FLORIDA REGIONAL PLANNING COUNCIL

**SUMMARY OF HEALTH INSURANCE BENEFIT PLANS
UNITED HEALTHCARE**

July 18, 2024

	<u>DEDUCTIBLE</u> (Individual/Family)	<u>CO-INSURANCE</u> (In Network/Out Network)	<u>OUT-OF-POCKET MAXIMUM</u> (Individual/Family)	<u>PRESCRIPTIONS</u> (Generic/Brand/ Non-Preferred)
<u>CURRENT PLAN</u>				
CV-92/RXL27S	\$3,500/\$7,000	90%/60%	\$8,000/\$16,000	\$10/\$40/\$150
<u>RENEWAL PLAN</u>				
CV-92/RXL27S	\$3,500/\$7,000	90%/60%	\$8,000/\$16,000	\$10/\$40/\$150
<u>OPTION #1</u>				
CW-C4/RXHN1S	\$6,500/\$13,000	80%/N/A	\$9,100/\$18,200	\$5/\$40/\$140
<u>OPTION #2</u>				
CV-91/RXL27S	\$8,000/\$16,000	50%/N/A	\$8,550/\$17,100	\$10/\$40/\$150

Council Cost per Month/Annum

	<u>Month / Annum</u>	<u>Annual Change</u>	<u>Percent Change</u>
Current Plan - Existing Cost	\$4,853 / \$58,236	N/A	N/A
Renewal Plan - Proposed Cost	\$5,452 / \$65,424	\$7,188	12.3%
Option #1 - CW-C4/RXHN1S	\$4,798/ \$57,576	(\$660)	(1.1%)
Option #2 - CV-91/RXL27S	\$5,145 / \$61,740	\$3,504	6.0%

N/A - Not Applicable

North Central Florida Regional Planning Council Total Health, Life and Dental Insurance Costs 2015-16 to 2024-25



Note: Number of Council employees decreased from 13 employees to 9 employees during Fiscal Year 2014-15.
 Number of Council employees decreased from 9 employees to 8 employees during Fiscal Year 2018-19.
 Number of Council employees decreased from 8 employees to 7 employees during Fiscal Year 2019-20.
 Number of Council employees decreased from 7 employees to 5 employees during Fiscal Year 2022-23.

