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MEETING NOTICE

EXECUTIVE COMMITTEE

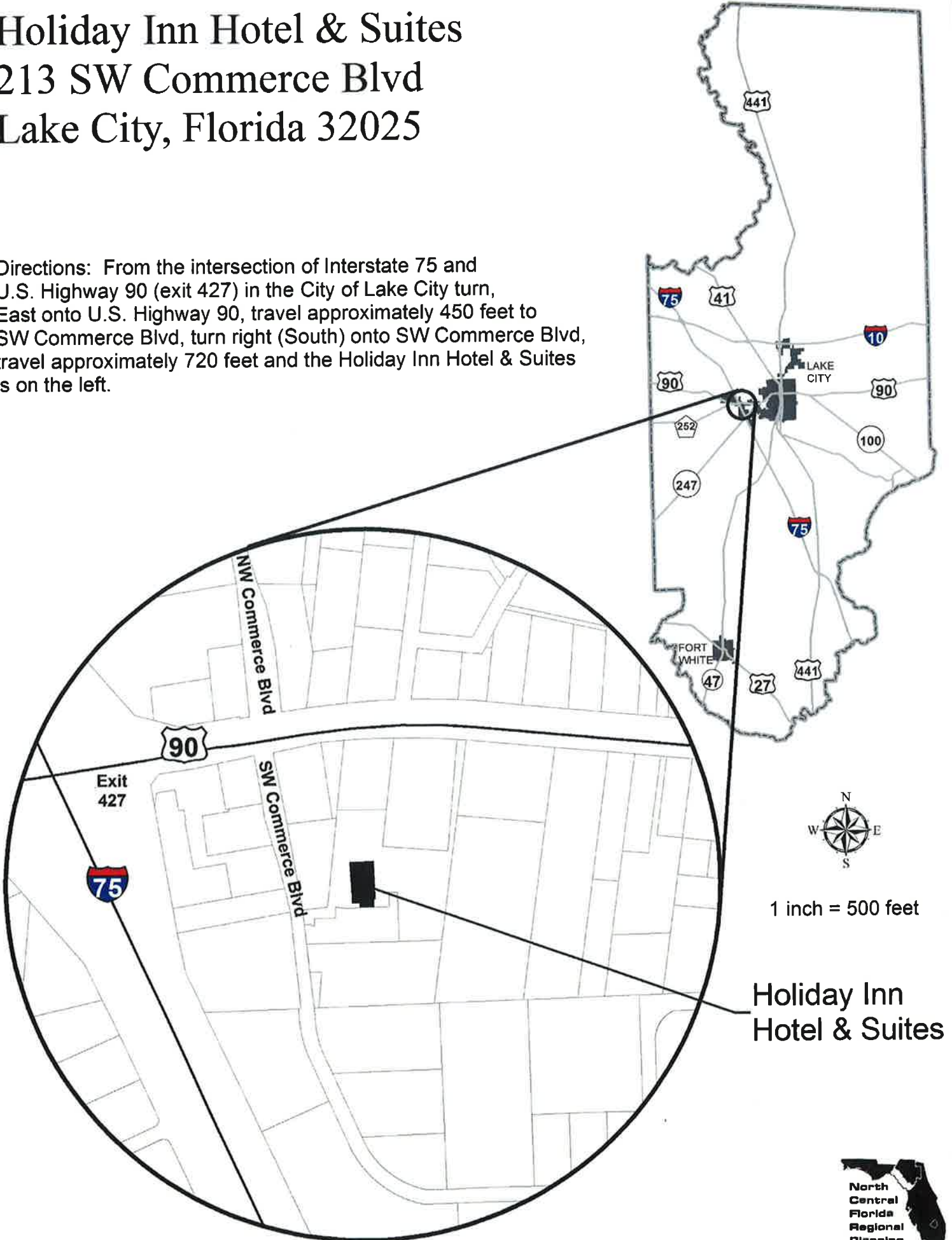
There will be a meeting of the Executive Committee of the North Central Florida Regional Planning Council on **July 25, 2019**. The meeting will be held at the Holiday Inn Hotel & Suites, 213 Southwest Commerce Boulevard, Lake City, Florida, at 6:00 p.m.

(Location Map on Back)

Holiday Inn Hotel & Suites

213 SW Commerce Blvd
Lake City, Florida 32025

Directions: From the intersection of Interstate 75 and U.S. Highway 90 (exit 427) in the City of Lake City turn, East onto U.S. Highway 90, travel approximately 450 feet to SW Commerce Blvd, turn right (South) onto SW Commerce Blvd, travel approximately 720 feet and the Holiday Inn Hotel & Suites is on the left.





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AGENDA EXECUTIVE COMMITTEE

Holiday Inn Hotel & Suites
Lake City, Florida

July 25, 2019
6:00 p.m.

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* I. APPROVAL OF MINUTES - June 27, 2019	5
II. CONTRACTS AND APPLICATIONS - None	
III. PROGRAM REPORT - None	
* IV. GENERAL ADMINISTRATION - Employee Health Insurance Proposal	7
V. OTHER BUSINESS - Florida Regional Councils Association Policy Board Orlando, Florida - August 16, 2019	

* See Attachments

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EXECUTIVE COMMITTEE
MINUTES

Holiday Inn Hotel & Suites
213 Southwest Commerce Boulevard
Lake City, Florida

June 27, 2019
6:00 p.m.

MEMBERS PRESENT

Robert Wilford, Chair
Charles Chestnut IV, Vice-Chair
Thomas Demps, Secretary-Treasurer
Louie Davis, Immediate Past Chair
Anthony Adams, Executive Committee Member

STAFF PRESENT

Scott Koons

OTHERS PRESENT

Stew Lilker, Columbia County Observer

Chair Davis called the meeting to order at 6:04 p.m.

I. APPROVAL OF MINUTES - May 23, 2019

Chair Wilford asked that the minutes for the May 23, 2019 Executive Committee meeting be approved as written.

ACTION: Commissioner Chestnut made the motion, with a second by Commissioner Demps to approve the minutes for May 23, 2019 meeting as written. The motion carried unanimously.

II. CONTRACTS AND APPLICATIONS - None

III. PROGRAM REPORT -

A. Multi-use Corridors of Regional Economic Significance Program

Mr. Koons stated that the Governor recently signed Senate Bill 7068 providing for the planning and construction of three multi-use corridors of regional economic significance. He also stated one of the proposed corridors is the extension of the Suncoast Parkway north to the Georgia border. Mr. Koons discussed the process and schedule that the Florida Department of Transportation will use to implement Senate Bill 7068.

B. Southeast Florida Climate Change Compact and Tampa Bay Regional Resiliency Coalition Memorandum of Understanding

Mr. Koons stated two regions in the state are addressing climate change and resiliency. He also stated that the south Florida region has formed a Climate Change Compact and the Tampa Bay region has formed a Regional Resiliency Coalition.

ACTION: By consensus, the Executive Committee requested that the Executive Director schedule a presentation concerning this topic for a future Council meeting.

The meeting adjourned at 6:22 p.m.

Robert Wilford, Chair
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6/27/19
Date



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July 18, 2019

TO: Council Members
FROM: Scott R. Koons, AICP, Executive Director
SUBJECT: Employee Health Insurance Proposal

RECOMMENDATION:

Review health insurance alternative proposals and either select the replacement plan or select an alternative plan for employee health insurance, for dental insurance and life insurance for the year beginning September 1, 2019.

BACKGROUND:

United Healthcare has offered to continue health insurance coverage for the Council with an increase in premiums for the coming year beginning September 1, 2019. The total change in the cost to the Council for the coming year would be \$3,696 per month or 4.1 percent. The resulting total monthly cost to the Council would be \$7,739.

United Healthcare is proposing no change in life insurance premiums for the coming year. United Healthcare is proposing to decrease the cost for dental insurance to employees for the coming year by (\$1) per month or a decrease of (1.4) percent. The resulting total monthly cost to employees would be \$67.

Staff has secured alternative proposals for health insurance from United Healthcare for your consideration. Attached is a summary of the renewal plan and two alternative plans with coverage and costs. The alternative proposals include changes to benefits for employees.

Also, please find attached for your information a graph showing the total cost to the Council and employees for health, life and dental insurance costs from Fiscal Year 2010-11 through Fiscal Year 2019-20.

The Executive Committee will make a recommendation to the Council at its July 25, 2019 meeting concerning employee health insurance, dental insurance and life insurance for the year beginning September 1, 2019.

If you have any questions concerning this matter, please do not hesitate to contact me.

Attachments

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NORTH CENTRAL FLORIDA REGIONAL PLANNING COUNCIL

**SUMMARY OF HEALTH INSURANCE BENEFIT PLANS
UNITED HEALTHCARE**

July 18, 2019

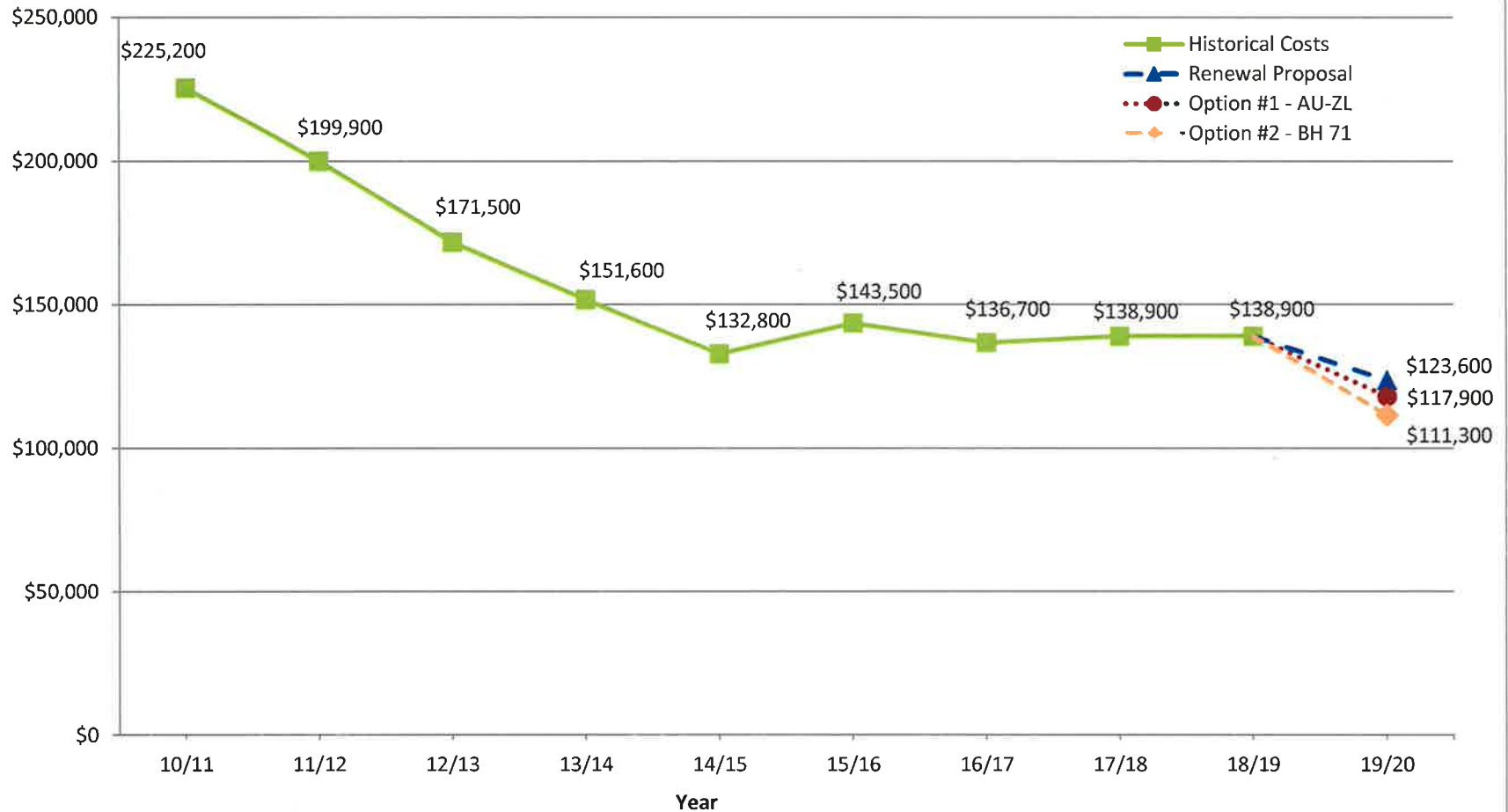
	<u>DEDUCTIBLE</u> (Individual/Family)	<u>CO-INSURANCE</u> (In Network/Out Network)	<u>OUT-OF-POCKET</u> <u>MAXIMUM</u> (Individual/Family)	<u>PRESCRIPTIONS</u> (Generic/Brand/ Non-Preferred)
<u>CURRENT PLAN</u>				
AU-XP/RX311	\$2,000/\$4,000	70%/50%	\$7,100/14,200	\$15/\$50/\$75
<u>RENEWAL PLAN</u>				
BH-7D/RX897	\$2,250/4,500	70%/50%	\$7,100/\$14,200	\$25/\$65/\$100
<u>OPTION #1</u>				
AU-ZL/RX310	\$4,500/\$9,000	95%/75%	\$7,350/\$14,700	\$20/\$65/\$100
<u>OPTION #2</u>				
BH-71/RX310	\$4,500/\$9,000	80%/NA	\$7,000/\$14,000	\$20/\$65/\$100

Council Cost per Month/Annum

	<u>Month / Annum</u>	<u>Annual Change</u>	<u>Percent Change</u>
Current Plan - Existing Cost	\$7,431 / \$89,172	N/A	N/A
Renewal Plan - Proposed Cost	\$7,739 / \$92,868	\$3,696	4.1%
Option #1 - AU-ZL/RX310	\$7,377 / \$88,524	(\$648)	(0.7%)
Option #2 - BH-71/RX310	\$6,970 / \$83,640	(\$5,532)	(6.2%)

N/A - Not Applicable

North Central Florida Regional Planning Council Total Health, Life and Dental Insurance Costs 2010-11 to 2019-20



Note: Number of Council employees decreased from 16 employees to 13 employees during Fiscal Year 2013-14.
 Number of Council employees decreased from 13 employees to 9 employees during Fiscal Year 2014-15.
 Number of Council employees decreased from 9 employees to 8 employees during Fiscal Year 2018-19.