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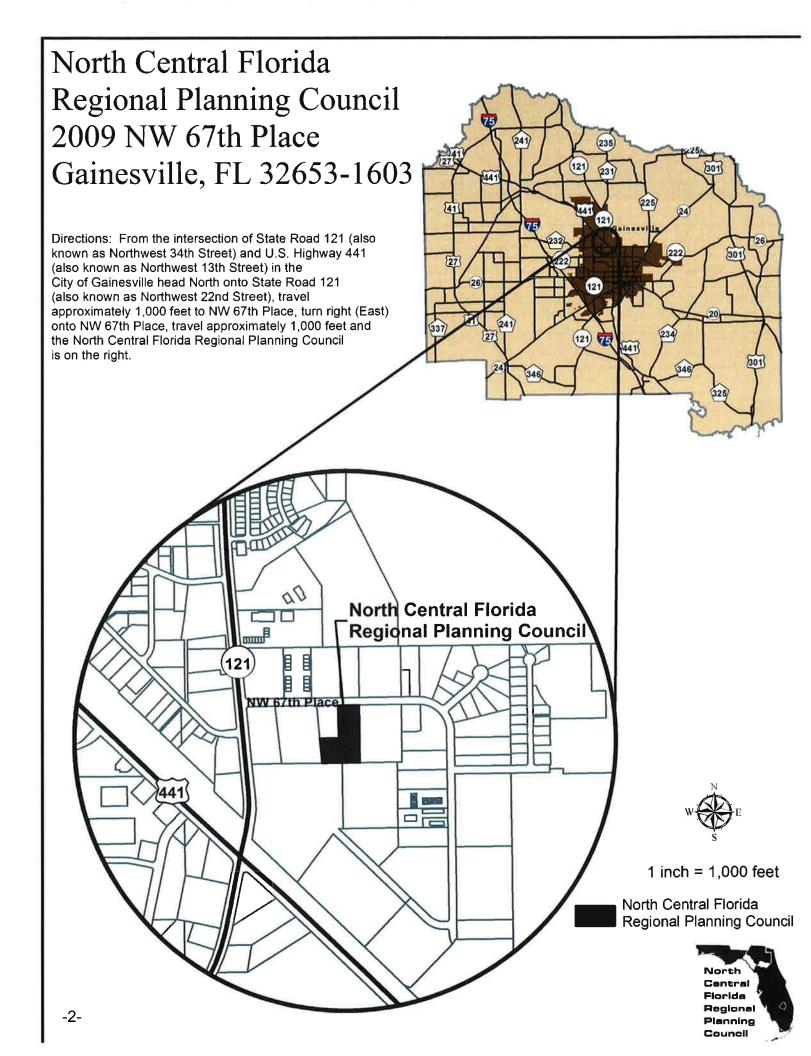
2009 NW 67th Place, Gainesville, FL 32653 - 1603 • 352.955.2200

# **MEETING NOTICE**

# **EXECUTIVE COMMITTEE**

There will be a meeting of the Executive Committee of the North Central Florida Regional Planning Council on August 18, 2014. The meeting will be held at the North Central Florida Regional Planning Council Office, 2009 NW 67th Place, Gainesville, Florida at 4:00 p.m.

(Location Map on Back)





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## AGENDA

## **EXECUTIVE COMMITTEE**

	North Central Florida Regional Planning Council Gainesville, Florida		August 18, 2014 4:00 p.m.	
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k	I.	APPROVAL OF MINUTES - June 26, 2014	5	
	II.	CONTRACTS AND APPLICATIONS - None		
	III.	PROGRAM REPORT - None		
k	IV.	GENERAL ADMINISTRATION - Employee Health Insurance Proposal	7	
	V.	OTHER BUSINESS - None		

\* See Attachments

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#### EXECUTIVE COMMITTEE MINUTES

Holiday Inn Hotel & Suites Lake City, Florida

#### MEMBERS PRESENT

Rick Davis, Secretary-Treasurer Garth Nobles, Jr., Immediate Past Chair Carolyn Spooner, Chair Daniel Riddick, Vice-Chair June 26, 2014 6:00 p.m.

#### MEMBER ABSENT

Charles Williams, Executive Committee Member

#### STAFF PRESENT

Scott R. Koons

Chair Carolyn Spooner called the meeting to order at 6:03 p.m.

I. APPROVAL OF MINUTES - May 22, 2014

Chair Spooner asked that the minutes for the May 22, 2014 Executive Committee meeting be approved as written.

ACTION: Mayor Nobles made the motion, with a second by Commissioner Riddick, to approve the minutes of the Executive Committee meeting held on May 22, 2014 as written. The motion carried unanimously.

- II. CONTRACTS AND APPLICATIONS Purchase Order with the Northeast Florida Regional Council to Assist with Updating the Statewide Hurricane Evacuation Study
  - ACTION: Commissioner Davis made the motion, with a second by Mayor Nobles, to recommend that the Council be authorized to provide services pursuant to a purchase order with the Northeast Florida Regional Council to assist with updating the Statewide Hurricane Evacuation Study for a fixed fee amount of \$2,600. The motion carried unanimously.
- III. PROGRAM REPORT
  - A. Transportation Disadvantaged Program Local Coordinating Board Appointments

ACTION: Commissioner Davis made the motion, with a second by Commissioner Riddick, to recommend that the Council appoint members to the Bradford, Dixie, Gilchrist and Union County Transportation Disadvantaged Program Coordinating Boards. The motion carried unanimously.

- B. Transportation Disadvantaged Program Local Coordinating Board Reappointments
- ACTION: Commissioner Davis made the motion, with a second by Commissioner Riddick, to recommend that the Council reappoint members to the Bradford, Columbia, Hamilton and Suwannee, Dixie, Gilchrist, Lafayette, Madison and Union County Transportation Disadvantaged Coordinating Boards. The motion carried unanimously.
- C. Transportation Disadvantaged Program Local Coordinating Board Membership Certifications
- ACTION: Commissioner Riddick made the motion, with a second by Commissioner Davis, to recommend that the Council authorize the Chair to sign the Bradford, Columbia, Hamilton and Suwannee, Dixie, Gilchrist, Lafayette, Madison and Union County Transportation Disadvantaged Local Coordinating Board Membership Certifications. The motion carried unanimously.

The meeting adjourned at 6:15 p.m.

Carolyn B. Spooner, Chair

8/28/14

Date

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August 11, 2014

TO: Executive Committee

FROM: Scott R. Koons, AICP, Executive Director

SUBJECT: Employee Health Insurance Proposal

#### **RECOMMENDATION:**

Review health insurance alternative proposals and make a recommendation to the Council for employee health insurance, dental insurance and life insurance for the year beginning September 1, 2014 for their consideration at the August 28, 2014 Council meeting.

#### BACKGROUND:

United Healthcare has offered to continue health insurance coverage for the Council with an increase in premiums for the coming year beginning September 1, 2014. The total increase in cost to the Council for the coming year would be \$1,338 per month, or an increase of 15.0 percent. The resulting total monthly cost to the Council would be \$10,258.

United Healthcare is proposing no change in life insurance premiums for the coming year. United Healthcare is proposing to decrease the cost for dental insurance to employees for the coming year by (\$15) per month or a decrease of (3.6) percent. The resulting total monthly cost to employees would be \$405.

Staff has secured alternative proposals for health insurance from United Healthcare for your consideration. Attached is a summary of the existing plan and two alternative plans with coverage and costs. The alternative proposals include changes to benefits for employees.

Also, please find attached for your information a graph showing the total cost to the Council and employees for health, life and dental insurance costs from Fiscal Year 2005-06 through Fiscal Year 2014-15.

If you have any questions concerning this matter, please do not hesitate to contact me.

#### Attachments

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#### NORTH CENTRAL FLORIDA REGIONAL PLANNING COUNCIL

#### SUMMARY OF HEALTH INSURANCE BENEFIT PLANS UNITED HEALTHCARE August 11, 2014

	<u>DEDUCTIBLE</u> (Individual/Family)	<u>CO-INSURANCE</u> (In Network/Out Network)	<u>OUT-OF-POCKET</u> <u>MAXIMUM</u> (Individual/Family	PRESCRIPTIONS (Generic/Brand/ Non-Preferred)
CURRENT PLAN LG-N/RXPX	\$2,000/\$4,000	100%/70%	\$5,000/\$10,000	\$15/\$45/\$85
OPTION #1 F6-9/RXAX	\$5,000/\$10,000	70%/50%	\$6,250/12,500	30% All Tiers
OPTION #2 F6-8/RXAX	\$3,500/ \$7,000	70%/50%	\$6,250/12,500	30% All Tiers

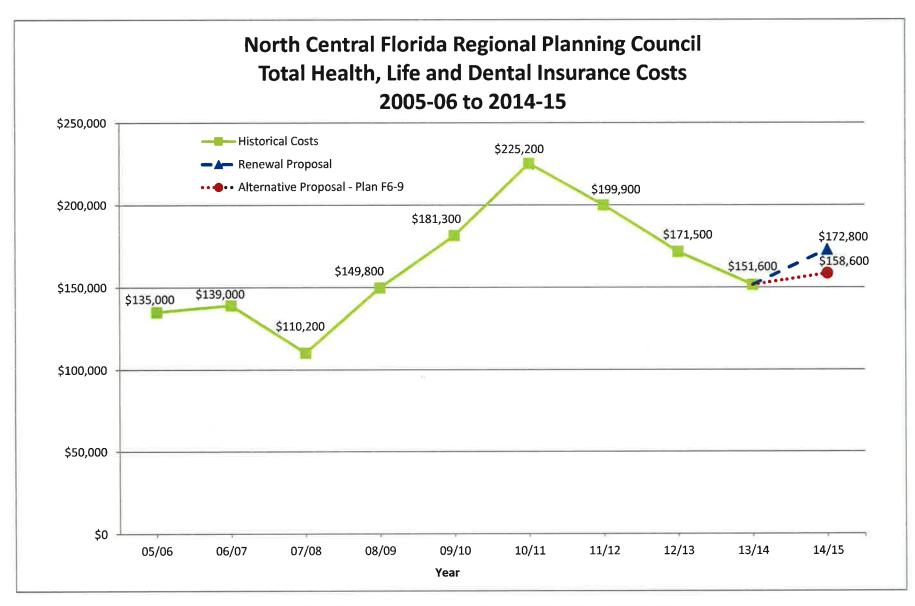
### Council Cost per Month/Annum

	Month / Annum	Annual Change	Percent Change
Current Plan - Existing Cost	\$ 8,920 / \$107,040	N/A	N/A
Current Plan - Proposed Cost	\$10,258 / \$123,096	\$16,056	15.0%
Option #1 - F6-9	\$ 9,373 / \$112,476	\$ 5,436	5.1%
Option #2 - F6-8	\$10,002 / \$120,024	\$12,984	12.1%

N/A - Not Applicable

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Note: Number of Council employees decreased from 16 employees to 13 employees during Fiscal Year 2013-14.