

North Central Florida Regional Planning

Council

Alachua • Bradford

Columbia • Dixie • Gilchrist

Hamilton • Lafayette • Madison

Suwannee • Taylor • Union Counties

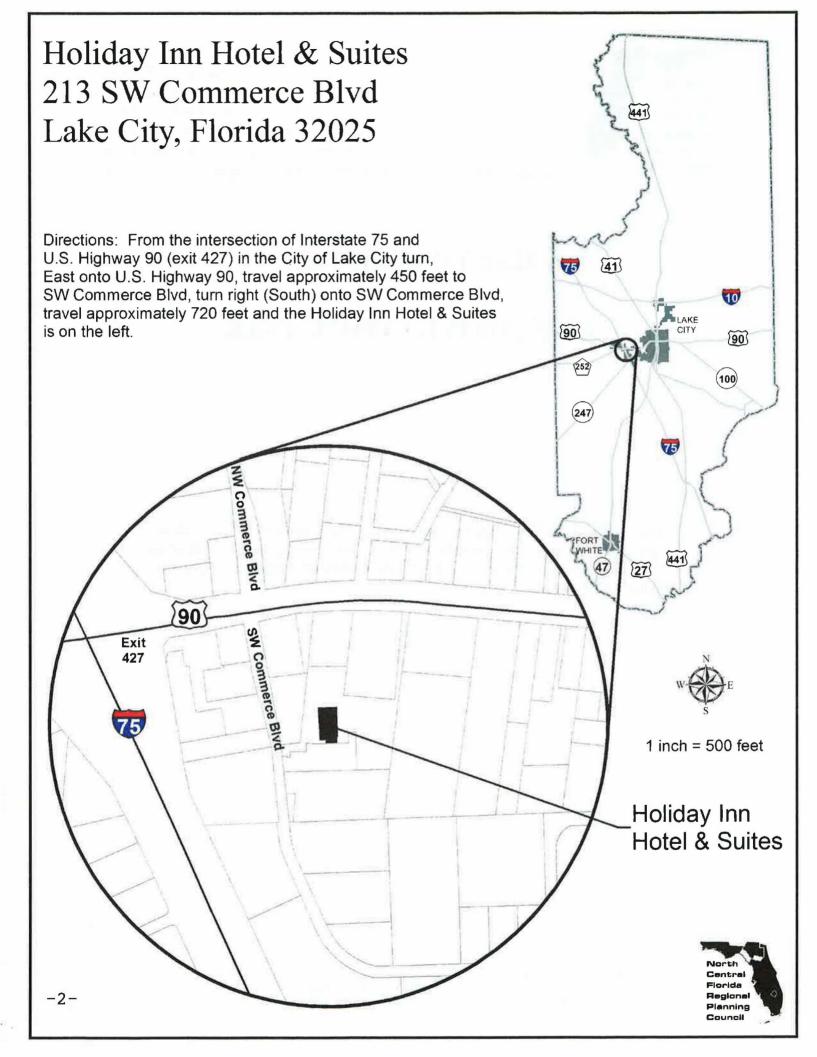
2009 NW 67th Place, Gainesville, FL 32653-1603 • 352.955.2200

MEETING NOTICE

EXECUTIVE COMMITTEE

There will be a meeting of the Executive Committee of the North Central Florida Regional Planning Council on July 26, 2012. The meeting will be held at the Holiday Inn Hotel & Suites, 213 Southwest Commerce Boulevard, Lake City, Florida at 6:00 p.m.

(Location Map on Back)





Serving
Alachua • Bradford
Columbia • Dixie • Gilchrist
Hamilton • Lafayette • Madison
Suwannee • Taylor • Union Counties

2009 NW 67th Place, Gainesville, FL 32653-1603 • 352.955.2200

AGENDA

EXECUTIVE COMMITTEE

| | Lake City, Florida | | |
|---|--------------------|---|------|
| | | | Page |
| * | I. | APPROVAL OF MINUTES - July 17, 2012 | 5 |
| | II. | CONTRACTS AND APPLICATIONS - None | |
| * | III. | PROGRAM REPORT - Regional Visioning Process | 7 |
| * | IV. | GENERAL ADMINISTRATION - Employee Health Insurance Proposal | 11 |
| | V. | OTHER BUSINESS - Florida Regional Councils Association Policy Board Meetin Hollywood - August 24, 2012 | g |

* See Attachments

O:\Carol\COUNCIL.MTG\EC\Agendas\2012\Executive CommitteeAgenda7-26-12.docx

EXECUTIVE COMMITTEE MINUTES

North Central Florida Regional Planning Council Gainesville, Florida

July 17, 2012 12:00 p.m.

MEMBERS PRESENT

STAFF PRESENT

Garth Nobles, Jr., Vice-Chair Kenrick Thomas, Secretary-Treasurer Lorene Thomas, Chair Scott R. Koons

MEMBERS PRESENT VIA TELEPHONE

Roy Ellis, Immediate Past Chair Carolyn Spooner, Executive Committee Member

Chair Lorene Thomas called the meeting to order at 12:16 p.m.

I. APPROVAL OF MINUTES -June 28, 2012

Chair Thomas asked that the minutes for the June 28, 2012 Executive Committee meeting be approved as written.

ACTION:

Commissioner Ellis made the motion, with a second by Commissioner Thomas, to approve the minutes of the Executive Committee meeting held on June 28, 2012 as written. The motion carried unanimously.

II. GENERAL ADMINISTRATION

A. Banking Services Proposals

Scott Koons, Executive Director, reviewed three proposals received for banking services for the Council bank account and the Employee Pension Plan Trust Fund account. After reviewing the three proposals from Wells Fargo, Capital City Bank and Sun Trust, the Executive Committee took the following action.

ACTION:

Commissioner Spooner made the motion, with a second by Commissioner Ellis, to recommend to the Council that the Council select Capital City Bank for banking services for the Council account and the Employee Pension Plan Trust Fund account. The motion carried unanimously.

B. Employee Health Insurance Proposal

Mr. Koons reviewed the proposed renewal for the existing plan for health insurance and two alternative proposals for health insurance from UnitedHealthcare. He stated that both of the alternative proposals included reduced benefits for employees.

After reviewing the proposed renewal proposal and two alternative proposals for health insurance, the Executive Committee took the following action.

ACTION: Commissioner Ellis made the motion, with a second by Mayor Nobles, to recommend to the Council that the Council:

- Approve the alternative proposal received from UnitedHealthcare for Plan 9FU for employee health insurance, Plan P3416 for dental insurance and life insurance for the year beginning September 1, 2012;
- Approve making dental insurance a voluntary option with employees paying 100 percent of the premium effective September 1, 2012;
- Approve changing the employee life insurance premium payment Council share from 75 percent to 100 percent effective September 1, 2012; and
- Approve changing the health insurance premium payment Council share from 75 percent for both employee and dependent coverage to 100 percent for employee coverage only and 0 percent for dependent coverage by increasing the health insurance premium payment Council share for employee coverage by 5 percent per year over a five-year period and decreasing the health insurance premium payment Council share for dependent coverage by 15 percent per year over a five-year period beginning September 1, 2013.

The motion carried unanimously.

| The meeting was adjourned at 1:35 p.m. | |
|--|---------|
| | |
| | 7/26/12 |
| Lorene J. Thomas, Chair | Date |



Serving
Alachua • Bradford
Columbia • Dixie • Gilchrist
Hamilton • Lafayette • Madison
Suwannee • Taylor • Union Counties

2009 NW 67th Place, Gainesville, FL 32653-1603 • 352.955.2200

July 19, 2012

TO:

Council Members

FROM:

Scott R. Koons, AICP, Executive Director

SUBJECT:

Regional Visioning Process

RECOMMENDATION:

Authorize staff to work with the Florida Department of Transportation to develop a scope, schedule and funding mechanism for a regional visioning process in north central Florida.

BACKGROUND:

Regional visioning initiatives bring together elected officials, economic development organizations, workforce boards, educational institutions, environmental and community representatives to develop a vision for the future based upon shared core values. A regional visioning process provides a framework for working together to accommodate growth, protect resources, maintain economic vitality and enhance quality of life while adding value to communities within a region.

Over the past decade, the following ten regional visioning processes have been completed, are currently underway or have been proposed (see attached map).

- First Coast
- Heart of Florida
- Heartland 2060
- How Shall We Grow?
- One Bay
- Our Region Tomorrow
- People Prosperity Preservation
- Southeast Florida Regional Partnership
- Sustainable Emerald Coast
- Sustainable Treasure Coast

Regional visioning processes have taken place in all major metropolitan regions and some small metropolitan/rural regions. However, due to the lack of financial resources, a regional visioning process has not occurred in north central Florida.

Council Members July 19, 2012 Page 2

As you know, the Florida Department of Transportation has reinitiated its Florida's Future Corridors initiative. This initiative will

- Transform Strategic Intermodal System facilities to provide multimodal options for moving people and freight;
- Improve connectivity to existing and emerging regional employment centers and economically productive rural lands; and
- Make responsible decisions about where transportation facilities are located.

A guiding principle of the Department's future corridors initiative is that it be based upon regional visions throughout the state. Since a regional vision does not currently exist for the north central Florida region, the Department has asked the Council to be the convener and coordinator for a regional visioning process.

The Department has authorized the use of one of its general planning assistance consultants, Cambridge Systematics, to assist with this effort. Cambridge Systematics has been involved in several of the regional visioning initiatives throughout Florida and played a significant role in assisting the Florida Department of Economic Opportunity in the preparation of the recently completed Five-Year Strategic Plan for Economic Development.

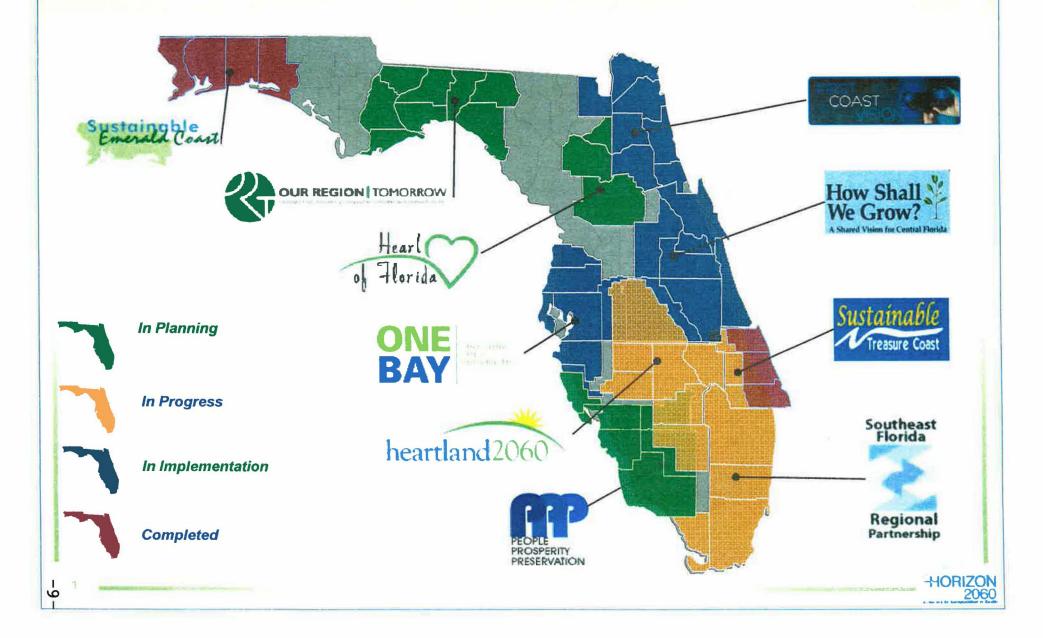
Additional financial resources would be needed to compensate the Council for the provision of convener and coordinator services. Outside funding from state and regional agencies would be solicited to offset these costs. A tentative timetable for the regional visioning process contemplates a nine-month process kicking off in early 2013 and concluding in the fall of 2013.

The regional visioning process would advance the Council's mission of *improving the quality of life of the region's citizens, by coordinating growth management, protecting regional resources, promoting economic development and providing technical services to local governments.* Therefore, it is recommended that the Council agree to convene and coordinate a regional visioning process for north central Florida.

If you have any questions concerning this matter, please do not hesitate to contact me.

Attachment

Inventory: Regional Visioning Processes





Serving
Alachua • Bradford
Columbia • Dixie • Gilchrist
Hamilton • Lafayette • Madison
Suwannee • Taylor • Union Counties

2009 NW 67th Place, Gainesville, FL 32653-1603 • 352.955.2200

July 19, 2012

TO:

Council Members

FROM:

Scott R. Koons, AICP, Executive Director

SUBJECT:

Employee Health Insurance Proposal

RECOMMENDATION:

- Approve the alternative proposal received from UnitedHealthcare for Plan 9FU for employee health insurance, Plan P3416 for dental insurance and life insurance for the year beginning September 1, 2012;
- Approve making dental insurance a voluntary option with employees paying 100 percent of the premium effective September 1, 2012;
- Approve changing the employee life insurance premium payment Council share from 75 percent to 100 percent effective September 1, 2012; and
- Approve changing the health insurance premium payment Council share from 75 percent for both employee and dependent coverage to 100 percent for employee coverage only and 0 percent for dependent coverage by increasing the health insurance premium payment Council share for employee coverage by 5 percent per year over a five-year period and decreasing the health insurance premium payment Council share for dependent coverage by 15 percent per year over a five-year period beginning September 1, 2013.

BACKGROUND:

UnitedHealthcare has offered to continue health insurance coverage for the Council with an increase in premiums for the coming year beginning September 1, 2012. The total increase in cost to the Council for the coming year would be \$853 per month, or an increase of 7.5 percent. The resulting total monthly cost to the Council would be \$12,190.

UnitedHealthcare is proposing no change in life insurance premiums for the coming year. UnitedHealthcare is proposing to increase the cost for dental insurance to the Council for the coming year by \$45 per month or an increase of 5.4 percent. The resulting total monthly cost to the Council would be \$865.

Council Members July 19, 2012 Page 2

The total combined increase for health, dental and life insurance cost to the Council for the coming year would be \$898 per month, or an increase of 7.4 percent. The resulting total combined monthly cost for health, dental and life insurance to the Council would be \$13,317.

On July 17, 2012, the Executive Committee reviewed two alternative proposals for health insurance from UnitedHealthcare. Both of the alternative proposals include reduced benefits for employees. Attached is a summary of the existing plan and the two alternative plans with coverage and costs reviewed by the Executive Committee.

After reviewing the renewal proposal and two alternative proposals for health insurance, the Executive Committee recommends approval of alternative Plan 9FU resulting in a total decrease in cost to the Council for the coming year of (\$297) per month and (\$3,564) per year or a decrease of (2.6) percent for the plan year beginning September 1, 2012. The resulting total monthly cost to the Council would be \$11,040.

Currently, the Council pays 75 percent and employees pay 25 percent of the dental insurance premium for both employee and dependent coverage. The Executive Committee recommends that the Council make dental insurance a voluntary option with employees paying 100 percent of the premium effective September 1, 2012. By making dental insurance a voluntary option, it would result in a decrease in cost to the Council of (\$10,380) per year.

In addition, the Council currently pays 75 percent and employees pay 25 percent of the employee life insurance premium. The Executive Committee recommends that the Council change the life insurance premium payment Council share from 75 percent to 100 percent effective September 1, 2012. This change would result in an increase in cost to the Council of \$1,046 per year.

Also, the Council currently pays 75 percent and employees pay 25 percent of the health insurance premium for both employee and dependent coverage. The Executive Committee recommends that the Council change the health insurance premium payment Council share from 75 percent for both employee and dependent coverage to 100 percent for employee coverage only and 0 percent for dependent coverage by increasing the health insurance premium payment Council share for employee coverage by 5 percent per year over a five-year period and decreasing the health insurance premium payment Council share for dependent coverage by 15 percent per year over a five-year period beginning September 1, 2013. This change under Plan 9FU would result in a net decrease in cost to the Council in the first year of (\$5,523).

Please find attached for your information a graph showing the total cost to the Council and employees for health, life and dental insurance costs from Fiscal Year 2003-04 through Fiscal Year 2011-12 and proposed costs for Fiscal Year 2012-13.

If you have any questions concerning this matter, please do not hesitate to contact me.

Attachments

o:\carol\council.mtg\cnc\mtgmemos\health insurance 2012.docx

NORTH CENTRAL FLORIDA REGIONAL PLANNING COUNCIL

SUMMARY OF HEALTH INSURANCE BENEFIT PLANS UNITED HEALTHCARE July 19, 2012

| | DEDUCTIBLE (Individual/Family) | <u>CO-INSURANCE</u> (In Network/Out Network) | OUT-OF-POCKET MAXIMUM (Individual/Family | PRESCRIPTIONS (Generic/Brand/ Non-Preferred) |
|-----------------------------|-----------------------------------|---|--|--|
| <u>CURRENT PLAN</u> 9G-O | \$2,000/\$6,000 | 100%/80% | \$4,000/\$8,000 | \$15/\$45/\$85 |
| OPTION #1 PLR | \$3,000/\$9,000 | 50%/0% | \$10,000/\$20,000 | \$15/\$45/\$85 |
| OPTION #2 9FU | \$2,500/\$4,500 | 100%/80% | \$4,500/\$8,500 | \$15/\$45/\$85 |

Council Cost per Month/Annum at 75 percent for both employee and dependent coverage

| | Month / Annum | Annual Change | Percent Change |
|------------------------------|----------------------|---------------|----------------|
| Current Plan - Existing Cost | \$11,337 / \$136,044 | N/A | N/A |
| Current Plan - Proposed Cost | \$12,190 / \$146,280 | \$10,236 | 7.5% |
| Option #1 - PLR | \$10,239 / \$122,868 | (\$13,176) | (9.7%) |
| Option #2 - 9FU | \$11,040 / \$132,480 | (\$ 3,564) | (2.6%) |

N/A - Not Applicable

